



President's Message -

A Call to Leadership and the Role of the Nominating Committee

It has been said that leadership is the art of motivating people to act toward achieving a common goal. ICF has leaders in many capacities—SIG hosts, Chapter leaders, global Committee members, members of the global Board of Directors—and all work toward our common goal of advancing the art, science and practice of professional coaching.

Leadership is vital to every organization, and especially one with an international constituency. ICF is led by a 16-member global Board of Directors charged with overseeing the management of the ICF's affairs, funds and property and, most importantly, representing the interests of more than 17,000 ICF members in over 90 countries. Those who serve on the Board play a dynamic role in strategic decision-making and are responsible for steering our organization into the future.

So you can see the importance of the annual ICF election process, the means by which available seats on the global Board are filled.

Between now and July 2, all credentialed ICF members in good standing are eligible to submit nominations for the 2010 global Board of Directors.

We are seeking nominations for the position of president-elect as well as five additional open seats for at-large directors on the global Board. Members may nominate themselves or another credentialed ICF member, who they

feel would best serve our organization.

Once the nomination process is complete, a slate of qualified candidates will be prepared by the Nominating Committee. This Committee, as stated by the ICF bylaws, is approved by the current global Board and is chaired by the immediate past president, Diane Brennan, MBA, MCC. Through a stringent selection process, the Committee will nominate one person for each available slot on the global Board.



Karen Tweedie, PCC
ICF President

The Nominating Committee is committed to delivering a slate of candidates capable of serving in this capacity. This process takes a considerable amount of time—to review Board nominees, analyze Board demographics, conduct in-depth strategic interviews with candidates and engage in dialogue with fellow Committee members in order to draft a slate worthy of consideration by the membership at-large.

This year's Nominating Committee is comprised of members with a wide variety of expertise and experience, from eight countries representing Europe, Asia Pacific and North and South America. More information on those serving on the Committee will be provided after they have prepared a slate of candidates. **Continued on page 5.**

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A Passage to India

By Karen Tweedie, PCC, 2009 ICF President (Australia)

You've heard by now that professional coaching is rapidly growing throughout India. I was privileged to witness this exciting growth when I traveled there in April to meet with ICF Chapters, country officials and corporate and educational leaders. How exciting it was to see coaching taking root in this colorful, vibrant part of the world.

Along with ICF Director of Membership Don Whittle from ICF Headquarters, I toured India, April 20 through 25, with stops in Bangalore, Muthyalapadu, Hyderabad and New Delhi. My visit began with a midnight arrival in Bangalore where I was warmly greeted at the airport by a group of coaches who welcomed me with a garland and two bouquets of flowers.

On the evening of April 20, I visited with the ICF Bangalore Chapter for a cultural program starting with a traditional Indian dance performance, followed by remarks from D. Satya Murty, ACC, the founding father of the new coaching movement in India.

After a gift giving ceremony where I was honored as the first presiding ICF President to visit India, a number of official speeches were given from Bangalore Chapter President B.S. Rao. We honored the first two PCCs in India, Dr. S. Chandrasekhar and his wife Mrs. Prabha Chandrasekhar, and four Bangalore chapter members who received their ACC credentials this year: Dr. Rajashekar Reddy, Dr. Ajay Nangalia, Rupak Agarwal, and Mr. Akash. We continued by honoring Carina Kindkvist, former president of the ICF Nordic Chapter, and Barbara Anderson and Belinda Merry, both MCCs from Australia. Lastly, we honored Malti Bhojwani who is Indian and living in Australia.

That night, I gave a speech on the importance of being in India and what the country means to the ICF in terms of carrying coaching forward in Asia. Whittle spoke on how the Bangalore Chapter came to fruition and we honored Murty for his roles in establishing coaching in India and building the Bangalore Chapter. Lastly, Bangalore Police Commissioner Shankar Bidari, who oversees the police force for the city of 10 million, spoke about the importance of coaching making the world a more peaceful and safe place.

On April 21, I attended the Bangalore Coaching Conference, the first coaching conference ever held in India. Over 170 attendees participated, including corporate human resources personnel and other aspiring coaches who are new to the profession. Bangalore is an Indian high tech hub and a corporate center with

many large global companies. Many corporate individuals from Mumbai and Chennai flew in just for the day. During the event, I did interviews for *The Hindu* newspaper and another IT journal, *Businessgyan*, with a distribution in India and the USA.

The conference was an absolute success with many people telling me they believe coaching had finally arrived and was growing in India. You can read more about this event in the May issue of *Coaching World*.

On April 22, I was honored to have dinner in Hyderabad with the chapter president Vikram Bector and president-elect of the Hyderabad Professional Coaches Association.

We spent April 23 at the Satyam Computer Company's School of Leadership in Hyderabad, a large leadership school dedicated to improving the lives of Satyam's leaders who are stationed around the globe. I, along with four others, participated in a Web cast to Satyam's team across the world. We participated in a "talk show" question-and-answer session, and I had the opportunity to conduct a live coaching demonstration for the crowd.

Satyam Leadership Centre is dedicated to educating its leadership through cutting-edge techniques and the program is focused on an internal coaching program. They have a world-class Web cast studio with eight hours a day dedicated to live education, which is repeated during the other 16 hours a day to ensure other Satyam leaders around the globe are able to participate during their business hours. Satyam Computers has over 50,000 employees internationally and their tech center provides advice to clients globally.

We returned to Bangalore April 24 for a meeting with Justice S.R. Nayak from the Karnataka State Human Rights Commission, who was very in-

